

# BRAINS

LEASED & TENANTED PUBS

Application Form

putting our publicans first...

**BRAINS**

LEASED & TENANTED PUBS

This application form must be completed. A CV will only be accepted in support of your application.

## Section 1: Personal Information

Fields marked with a (\*) denote mandatory fields and must be completed.

### Your Details

Title: \_\_\_\_\_ | \* Forenames: \_\_\_\_\_ | \* Surname: \_\_\_\_\_ | \*

Address Line 1: \_\_\_\_\_ | \*

Address Line 2: \_\_\_\_\_ |

Town: \_\_\_\_\_ | \* Postcode: \_\_\_\_\_ | \*

Tel. Home: \_\_\_\_\_ | \* Tel. Work: \_\_\_\_\_ | Mobile: \_\_\_\_\_ |

Date of Birth: \_\_\_\_\_ | \* National Insurance No.: \_\_\_\_\_ | \*

Email Address: \_\_\_\_\_ |

### Your Partner's Details

Title: \_\_\_\_\_ | Forenames: \_\_\_\_\_ | Surname: \_\_\_\_\_ |

Address Line 1: \_\_\_\_\_ |

Address Line 2: \_\_\_\_\_ |

Town: \_\_\_\_\_ | Postcode: \_\_\_\_\_ |

Tel. Home: \_\_\_\_\_ | Tel. Work: \_\_\_\_\_ | Mobile: \_\_\_\_\_ |

Date of Birth: \_\_\_\_\_ | Partner (Relationship): \_\_\_\_\_ |

Email Address: \_\_\_\_\_ | National Insurance No.: \_\_\_\_\_ |

## Section 2: Qualifications

SA Brain offers an expert training package, whether you are experienced or new to the industry. In order to determine your development needs, please tell us whether you or your partner hold any of the following qualifications:

	Date You Achieved	Date Partner Achieved
BII- NCPLH:	_____	_____
Personal Licence:	_____	_____
Basic Food Hygiene Certificate:	_____	_____

If you currently hold your personal licence, please provide us with the following details.

### You

Personal Licence Number	Local Authority
_____	_____

### Your Partner

Personal Licence Number	Local Authority
_____	_____

If you have any other trade specific qualifications or training, please list them below:

Your Qualifications	Date	Your Partner's Qualifications	Date
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

## Section 3: Experience

### Current Employment

Please give us information on your current or most recent employment here.

#### Your Details

Date (from - to)	Company	Position
_____	_____	_____

Duties  
\_\_\_\_\_

#### Your Partner's Details

Date (from - to)	Company	Position
_____	_____	_____

Duties  
\_\_\_\_\_

### Employment History

Please state your previous employment here, highlighting any trade specific experience you may have had.

#### Your Details

Date (from - to)	Company	Position Held /Duties
_____	_____	_____

_____	_____	_____
-------	-------	-------

_____	_____	_____
-------	-------	-------

#### Your Partner's Details

Date (from - to)	Company	Position Held /Duties
_____	_____	_____

_____	_____	_____
-------	-------	-------

_____	_____	_____
-------	-------	-------

## Section 3: Continued

### Relevant Trade Experience

In order for us to gain a better understanding of what training you may benefit from, please tick the following boxes that best describe your combined experience in the following elements of the business.

#### Bar

	None	Basic	Good	Extensive
<b>Cellar</b> - What is your level of experience in cellar management, including gas mix, line cleaning, etc?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Cask Ales</b> - What is your knowledge of cask ales, with regards to care, handling and dispense?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>General</b> - What is your experience of bar management including the perfect pour, stock management etc?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

#### Kitchen

	None	Basic	Good	Extensive
<b>Chef Skills</b> - How much kitchen experience do you have in terms of preparing food in a controlled environment?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Health and Safety</b> - How much do you know about potential food hazards and best hygiene practices in the kitchen?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Gross Profit Skills</b> - How much knowledge do you have about cost prices and turning portion sizes into profit?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

#### Business Minded

	None	Basic	Good	Extensive
<b>Conflict Management</b> - Have you had any experience of difficult situations with staff or the customer?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Employment Law and Good Practice</b> - How much knowledge do you have on rights, discrimination and other legislations?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Marketing</b> - How much do you know about advertising your business in terms of visual merchandising or processes designed to help boost sales?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Other relevant experience, please give details in the box below:

## Section 4: Pub Type & Area

### Type of Pub

In order of preference (1 being your most preferred choice), please tick the boxes for the type of business you would feel most comfortable running.

	1st	2nd	3rd	4th
<b>Community</b> - Pubs situated in residential areas or village pubs used by locals and passing trade, may have a small focus on food but mainly wet led.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Traditional</b> - Local pubs situated within walking distance for the high proportion of regular trade, usually with pub games and entertainment.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Circuit</b> - Often a Young Person's Venue and found in nightlife hotspots, usually a wet led venue with a lunch time food offering.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Destination</b> - With a reputation for atmosphere- a drive- to destination pub with a major food offering, often with beer gardens and tourist trade.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

### Level of Food Offering

Please tick the boxes, from 1-5, to show your preferences for the level of catering you would feel most comfortable with.

	1st	2nd	3rd	4th	5th
<b>Restaurant</b>	<input type="checkbox"/>				
<b>Traditional bar meals</b>	<input type="checkbox"/>				
<b>Light snacks only</b>	<input type="checkbox"/>				
<b>Speciality cuisine</b>	<input type="checkbox"/>				
<b>No catering</b>	<input type="checkbox"/>				

### Which Area?

Please specify your choice of area, from 1st choice to 4th choice of where you would like to run a business:

	1st	2nd	3rd	4th
<b>East Wales</b> - From Cardiff to Chepstow	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>West Wales</b> - From Swansea to Pembrokeshire	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Mid Wales</b> - From Lampeter to Brecon	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>South West England</b> - From Bristol to Bath	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

### Specific Pub & Area

If you are applying for a specific pub vacancy or a specific area, please state below:

---

## Section 5: Capital Funds Available

### Investment

Depending on the type of pub you are interested in, a certain amount of capital investment is required to take on the business. This will include costs for your deposit, working capital and fixtures and fittings. Proof of this funding will need to be given at the initial interview stage.

### Source

Immediate (Bank, Building Society, etc)	£	_____
Loan	£	_____
Asset Sale (Property, Shares, etc)	£	_____
Other- Please specify	£	_____
<b>Total</b>	<b>£</b>	_____

When will the funds be available?

---

### Credit History

Please note that a credit check will be carried out as part of the selection process, please answer as accurately and truthfully as possible.

	YES	NO
Have you or your partner ever had bankruptcy or insolvency proceedings taken against you?	<input type="checkbox"/>	<input type="checkbox"/>
If made bankrupt, have you been discharged?	<input type="checkbox"/>	<input type="checkbox"/>
Have you or your partner ever had a County Court Judgement taken against you?	<input type="checkbox"/>	<input type="checkbox"/>
Have you or your partner ever been convicted of any criminal offence?	<input type="checkbox"/>	<input type="checkbox"/>

If you answered 'YES' to any of the above questions, please give details in the box below:

## Section 6: References

Please give the details of 3 references, one of which **MUST** be your current or most recent employer:

### Current or Most Recent Employer

Title: \_\_\_\_\_ | Forenames: \_\_\_\_\_ | Surname: \_\_\_\_\_

Address Line 1: \_\_\_\_\_

Address Line 2: \_\_\_\_\_

Town: \_\_\_\_\_ | Postcode: \_\_\_\_\_

Tel. Home: \_\_\_\_\_ | Tel. Work: \_\_\_\_\_ | Mobile: \_\_\_\_\_

Relationship to you: \_\_\_\_\_

### 2nd Reference

Title: \_\_\_\_\_ | Forenames: \_\_\_\_\_ | Surname: \_\_\_\_\_

Address Line 1: \_\_\_\_\_

Address Line 2: \_\_\_\_\_

Town: \_\_\_\_\_ | Postcode: \_\_\_\_\_

Tel. Home: \_\_\_\_\_ | Tel. Work: \_\_\_\_\_ | Mobile: \_\_\_\_\_

Relationship to you: \_\_\_\_\_

### 3rd Reference

Title: \_\_\_\_\_ | Forenames: \_\_\_\_\_ | Surname: \_\_\_\_\_

Address Line 1: \_\_\_\_\_

Address Line 2: \_\_\_\_\_

Town: \_\_\_\_\_ | Postcode: \_\_\_\_\_

Tel. Home: \_\_\_\_\_ | Tel. Work: \_\_\_\_\_ | Mobile: \_\_\_\_\_

Relationship to you: \_\_\_\_\_

Can references be contacted on receipt of application? YES  NO

## Section 7: Declaration

### Equal Opportunity

SA Brain & Co Ltd is committed to equal opportunity for all employees, both current and potential, irrespective of ethnic or cultural background, colour, gender, marital status, disability or age; to ensure that any unfair or unlawful discrimination does not occur.

### Data Protection

In considering your application, SA Brain & Co Ltd may process information about you, supplied by you, as part of your application, before, during and after your application is considered.

If you consent please ensure you tick the box:

### Verification of Information

I certify that all information which I and my partner have provided is true and correct. I understand that any false information given may result in the application being void.

Your Signature: \_\_\_\_\_ | Date: \_\_\_\_\_

Partner's Signature: \_\_\_\_\_ | Date: \_\_\_\_\_